

## Eligibility

Full-time members of the instructional staff of CUNY who are: 1) paid by tax-levy funds, 2) [who work at least 20 hours per week with an appointment expected to last for more than six months \(click for link\)](#), and 3) whose titles are covered within the Professional Staff Congress of CUNY are eligible for supplemental health benefits provided by the PSC-CUNY Welfare Fund. Qualified Continuing Education Teachers who have basic NYC Health Benefits coverage are eligible for regular and voluntary Welfare Fund benefits. Certain management personnel and exempt titles are also covered. A complete list of covered titles is presented in Appendix A.

Eligibility is nearly coincident with employment. Benefits are available on the first day of the month following date of hire. Supplemental benefits (Welfare Fund benefits described in this document) are discontinued at the end of the month of termination of employment.

*Members who waive NYC Health Benefits coverage remain eligible for Welfare Fund dental, optical and hearing aid benefits but are ineligible for the Medco prescription drug program and the ASO Extended Medical benefit. There is no reimbursement for waiving participation in the Welfare Fund benefits program.*

### Dependent Eligibility

If you are covered, your **spouse** or qualified domestic partner/ same sex spouse is covered. Domestic partners are qualified if duly registered with the New York City Clerk's Office and able to demonstrate financial interdependence. Certain tax implications apply to benefits for domestic partners. These may be reviewed with qualified tax professionals.

If you are covered, your eligible **dependent children** are covered. As of July 1, 2011, the Fund defines eligible dependent children as natural or adopted children who are a) under age 26 or b) totally and permanently disabled and who became so prior to their 19th birthday. Coverage for dependent children (not disabled) ends on the last day of the month that children turn 26.

Dependents (spouse and children) must be *enrolled* with the Welfare Fund.