



PSC-CUNY Welfare Fund Benefits Bulletin

Spring 2023

We rise by lifting each other.

That's a true sentiment, now more than ever. The COVID-19 crisis is officially over, a raw winter is turning to a warm spring and more than 20,000 PSC-CUNY Welfare Fund members are looking forward to brighter days ahead.

As we take that journey together, the PSC-CUNY Welfare Fund will continue to work tirelessly on behalf of the newest CUNY employee to the 23 retired members over 100 years old. (Our most senior member is 107!)

The PSC-CUNY Welfare Fund's Board of Trustees announced many benefit enhancements in 2022, and members are enjoying the results. Extra dollars are in your pocket thanks to the \$0 generic drug policy and increased reimbursements and lower co-pays for Guardian dental members. Free eyewear and lenses are available any day of the year you choose.

There have been challenges so far in 2023, but the PSC-CUNY Welfare Fund believes dedication, collaboration and agility will help you and your loved ones continue to rise.

Protecting Benefits for All Members

PSC-CUNY Welfare Fund retirees age 65+ who receive Medicare are dealing with a major change in their medical benefits. The City of New York is shifting retiree medical benefits from a Medicare supplemental plan (Medigap) to a Medicare Advantage PPO plan managed by Aetna. The plan change takes place September 1.

Our retired members are rightfully concerned about their medical benefits and the supplemental prescription drug, dental, hearing and vision benefits provided by the PSC-CUNY Welfare Fund. They have many questions as a sometimes-overwhelming amount of information arrives in their mailbox or inbox.

One question many members are asking is what will happen to their Welfare Fund benefits if they waive enrollment into the Aetna Medicare Advantage PPO plan. The PSC-CUNY Welfare Fund Board of Trustees voted in May to preserve Fund benefits for those who choose to waive city coverage. This clarification of the Fund's trust indenture language means members are free to make the choice that makes sense in their life, without worrying about losing Fund benefits.

While the PSC-CUNY Welfare Fund is not directly responsible for city-provided medical benefits, the Fund has been working with retired members every step of the way. The Fund hosted an online informational session in May featuring Aetna representatives. More than 600 members attended.

The PSC-CUNY Welfare Fund website, psccunywf.org, is updated with the latest information and staff members are handling specific concerns from members. PSC-CUNY Welfare Fund staff meets regularly with PSC union leaders, CUNY employees, Aetna representatives and the city's Office of Labor Relations to stay up to date on the coming changes.

Welfare Fund Financials

A larger print version of the financial statement below is available on our website, psccunywf.org, where you will also find complete benefits descriptions, news and more.

Annual Report to Fund Membership Financial Statements FY 2021 through FY 2022

<u>Statement of Net Assets</u>		
<i>Fiscal Year Ending June 30</i>		
<u>Assets</u>	<u>2022</u>	<u>2021</u>
Cash and Short term investments	\$11,362,871	\$5,862,470
Contributions receivable from CUNY	\$0	\$223,988
Accrued interest and other receivables	\$8,952,275	\$7,120,608
Mutual Funds	\$17,106,206	\$21,430,460
Investments in governmental and agency obligations	\$59,425,402	\$66,918,224
Fixed assets (net of accumulated depreciation)	\$543,781	\$521,231
Other assets	<u>\$268,936</u>	<u>\$281,511</u>
TOTAL ASSETS	\$97,659,471	\$102,358,492
<u>Liabilities and Fund Balance</u>		
Accounts payable	\$6,296,969	\$5,674,395
TOTAL LIABILITIES	\$6,296,969	\$5,674,395
FUND BALANCE [Accumulated Reserves]	\$91,362,502	\$96,684,097

<u>Statement of Changes in Net Assets</u>		
<i>Fiscal Year Ending June 30</i>		
<u>Additions</u>	<u>2022</u>	<u>2021</u>
Contribution Income	\$45,107,546	\$45,733,602
Net appreciation in fair value of investments	(\$10,085,283)	\$2,235,628
Interest Income	\$1,553,828	\$1,543,929
Other Income	<u>\$90,639</u>	<u>\$90,795</u>
TOTAL ADDITIONS	\$36,666,730	\$49,603,954
<u>Deductions</u>		
Net cost of benefits	\$38,941,256	\$35,286,663
Net pension related changes	(\$321,393)	(\$452,169)
Decrease (increase) In IBNR	\$210,081	(\$817,105)
Administrative costs	<u>\$3,158,381</u>	<u>\$3,150,152</u>
TOTAL DEDUCTIONS	\$41,988,325	\$37,167,541
Excess (Deficit)	<u>(\$5,321,595)</u>	<u>\$12,436,413</u>
Fund Balance - Beginning of Year	\$80,306,959	\$67,870,551
Fund Balance - End of Year	<u>\$74,985,364</u>	<u>\$80,306,959</u>

